



Council Meeting
 Date: 5/13/2024
 Start:
 7:00 pm
 Adjourned:

Next Meetings:
 Exec Committee: 6/04/24 5:00PM
 Council: 6/12/24 7:00PM
Attendees:
 Pastor Dave, Rachel Carlson, Brian Davies,
 Lynda Grymala, Jennifer Lafollette, Bruce
 Lothrop, John Fredericksen, Brian Davies, Rene
 Hollebrandse, Cherie Lauck



Agenda Items

Topics (Estimated Time)

Item Details

Person Responsible

Discussion

Actions Taken Deadline

Person Responsible

7 pm

Call to Order/Opening Prayer (5 min)

Rachel
 Pastor Dave

Consent Agenda (5 min)

Approval of Agenda
 April meeting minutes
 Staff Updates
 Facility Rentals
 Pastor's Report

Rachel

All approved by acclamation.

Recurring Items

Financial Team

written report with
 BLC Campaign update
 Cake auction \$472.00

 Financial reports
 Dunlap & Mabe
 \$605. for Jones/Joyner

Lynda & Jennifer

 Kim

April expenses were not excessively high but giving was down. We must stay focused on communicating finances to congregation and perusing new income streams. A poster, created by Jennifer, explaining the "tree" for the BLC campaign was revealed. Both "tree" and poster will be displayed in front of congregation during temple talk on Sunday, May 19th. Financial reports were accepted as presented

Facility Update

Written estimates for:
 Hot water heaters
 Underground HVAC
 Condition of sewer lines

George Sr / Kim

Voted to approve using lowest bidder (Cedar Fox) for replacement of hot water heaters. Will ask recent BLC donor if 5,000 can be applied so line of credit will not need to be used to pay for the hot water heaters.

 No discussion of Underground HVAC or sewer lines.

	Facility continued			Council and staff will actively begin looking for facility manager. Job description from 2009 will be made available as a starting point. After current JD is compiled, position will be advertised via various Bethel communications. Est pay = \$500 monthly.		
	New Business					
	Bethel website	review layout and provide feedback	Nina	Nina provided a "tour" of the website and navigation options were discussed. We are still in the layout phase and content will be next. Website vendor is Tithely which is tied to Breeze. They have been responsive and helpful to work with. Improvements over old website are administrative ease of use, upcoming app for real-time updates, more options for online publications & forms, and better mobile device display.		
	Endowment Policy	3 documents in folder Vote on policy		Voted and approved policy allowing 90% of earnings from investments be available to cover operating expenses. Note: current Endowment Funds balance = \$0.00		
	RIC	4 documents in folder	Rachel LeighAnn Marple	With a majority vote, council approved to allow the RIC Welcome statement to be presented to the congregation for review. A survey will accompany the statement in an effort to gauge if a vote on RIC should be held at the next congregational meeting. Pastor Dave abstained from voting.		
	FACS/HomeEnergy Medics proposal	2 documents in folder potential grant \$\$ for energy efficiency upgrades	Pastor Dave	No discussion or updates.		
	Virginia Synod & Steeplecom	document in folder Income opportunity from EV Charging	Pastor Dave	New opportunities are developing and Pastor Dave will provide a detailed update in June.		
	Old Business					
	Solar Project	ref April 23rd update from Casey w/ MVS		follow up with MVS needed	Pastor Dave	
	Internship	Start date July 2024	Pastor Dave	Pastor Dave handed out an outline of activities, responsibilities, and expectations. Lynette will begin August 11 th .		

Upcoming Events					
Coffee with Council	May 19th				
Pride Worship Service	Sunday, Jun 2, 2024 Afternoon				
VBS "Compassion Camp"	June 24-27 5:30pm-7:30pm				

8:45 Adjourn