



Council Meeting

Date: 3/12/2024
 Start:
 7:00 pm
 Adjourned: 8:50

Next Meetings:

Exec Committee: 4/3/24
 5:30PM
 Council: Tuesday, 4/09/24
 7:00PM

Attendees:

Pastor Dave,
 Rachel Carlson , Jennifer
 Lafollette, Bruce Lothrop,
 John Fredericksen, Brian
 Davies, Betty Puffinburger,
 Cherie Lauck



Agenda Items

Actual Time

Topics (Estimated Time)

Item Details

Person Responsible

Discussion

Actions Taken
Deadline

Person
Responsible

7 pm

Call to Order
 Opening Prayer

Rachel
 Pastor Dave

P.D. led devotion based on
 Psalm 139

Consent Agenda

Approval of Agenda
 Congregational meeting
 minutes
 February meeting minutes
 Staff Updates
 Pastor's Report

Rachel

Consent Agenda items
 approved by acclamation.

Recurring Items

Financial Report/Team

Financial reports
 BLC Campaign

Kim
 Lynda
 Jennifer

Presented highlights from
 March report. Focusing on
 BLC communication to the
 congregation. Suggesting
 distribution of a monthly
 flier to show goals reached
 and debt balances. Theme
 of flier is tied to the tree in
 narthex, using blooms to
 represent increments of
 \$3,500 received towards
 BLC phase 2. Note - tree
 trunk represents Phase 1

Flier will be finalized and
 used as the basis for an
 email to the congregation
 prior to Sunday, 3/17.

Lynda & Jennifer
 with Nina's help

		update on Line of Credit		<p>Proposed placing electronic giving coupons in the pews for people who prefer having something to put into collection plate. Rachel suggested adding a QR code. Goal is finding ways to encourage regular giving to stabilize cash flow</p> <p>Paying off line of credit by Easter would be ideal. Need to communicate to the congregation on Sunday, 3/17.</p> <p>P.D. suggested sending thank you notes (1x or 2x per year) to all members, regardless of amount given.</p> <p>Bruce noted correction needed on Council Report P/L <u>column L heading should be 2024</u></p> <p>Financial reports approved by acclamation.</p>	<p>Coupons are to be printed and placed in pews as soon as they can be printed.</p> <p>In addition to email, announcement will be made before worship</p>	<p>Lynda & Jennifer</p> <p>Brian</p>
Facility Update	Septic Tank pumping	Underground HVAC	Lynda Grymala George Sr.	<p>Waiting for an invoice from Johnny Blue for septic pumping on 3/2. Future pumping will be scheduled for every 3 years to avoid an emergency situation.</p> <p>Johnny Blue also noted that septic lines may be deteriorating.</p> <p>Discount pricing offered by ME Flow for complete replacement of HVAC units. New price is 20K. Currently heat does not work but A/C does. Rachel expressed support of moving forward while reduced price is still</p>	<p>Kim has added a 3 year reminder to the calendar.</p> <p>Council requests quotes are solicited from multiple companies for regular maintenance</p> <p>Get copy of 20K quote and verify how long that pricing is available</p> <p>Vote in April Council meeting</p>	<p>George / Lynda</p> <p>Full Council</p>

				<p>available. Goal would be to payoff line of credit and then be able to draw on for HVAC.</p> <p>Note: Completion of Phase 2 BLC would alleviate use of credit line for other capital improvements.</p>		
	Communications Team	Written update in advance of meeting.	Cherie & Bruce	<p>Highlighted topics from 3/10 meeting with Nina and items from March report. Stressed importance of not adding to Nina's workload. Need to identify ways to improve and enhance communications efficiently</p>	Complete report in April	Cherie and Bruce
	Engagement Team	Written update in advance of meeting	Betty/John	<p>Summarized suggestions from report, Current ministry opportunity list needs updated with current contact info. Recognize, activate, cross train, and thank current volunteers.</p>	Ongoing work with current leaders and begin reaching out to new people who may be willing to be the contact person. Identify top 5 things leaders need to know.	Betty & John
	Fellowship Team	Written update in advance of meeting	Brian & Rene	<p>1st priority is to start with small groups. Begin with a survey card and announcements for 3 Sundays in a row following Easter.</p>	Create survey cards and announcement details to be reviewed by EC prior to launch	Brian & Rene
	New Business					
	Miscellaneous			<p>Lynda noted Jennifer's contact info needs to be added to the list of council members on the back of the bulletin.</p> <p>Also, a reminder to send Nina accurate information for all announcements.</p> <p>P.D. mentioned need for new picture directory</p>		

	Facility Use Action needed - Vote on forms and policy	Review of updated forms, facility use, & funeral policy to reflect feedback since last meeting	Nina	Rachel proposed using current drafts of policy and forms and adjusting as needed. Approved by acclamation.		
	Coffee with Council	Discuss outcome of 3/10 and adjust parameters if needed		Be sensitive to wording when referencing types of givers as to not to imply some are more important than others. Feedback on worship and council positive.	CWC scheduled for April 14th 10:45-11:15 Advertise multiple ways 2 weeks prior	Cherie & Bruce
	Easter Music Ministry	George~\$1200 musicians for Easter service		George requested outside musicians for Easter worship. Jones Joyner fund has overspent and does not have funds. Motion was made to discuss setting aside financial concerns and committing to \$1,200 cost. With conditions ** A one time special request was approved by acclamation.	**Requests should be made by the music director further in advance of event. **Future requests will not be approved unless Jones Joyner fund is made whole and is self-sustaining.	George George and Council
	Dulap & Mabe Bluegrass Concert Apr 28, 2024 4:00PM	Vote on potential fundraiser. Jones Joyner fund receives \$\$ in excess of \$400.00 booking fee		It is likely tickets will be sold to cover the \$400 fee Fundraiser was approved by acclamation.	Verify with Geore concert will be held in the sanctuary and ask that a % of CD sales at the event be donated to Bethel.	Pastor Dave
	Old Business	Only if pulled out of consent agenda				
	Solar Project		See consent agenda	no discussion		
	Shenandoah Montessori		See consent agenda	no discussion		
	Internship		See consent agenda	no discussion		

	Unplanned pastor absences	status of written draft		no discussion		
	VA Synod Assembly	virtual April 27th		Attending: P.D. and John Fredericksen. Would like to have one more person.		
	Upcoming Events					
	Holy Week	March 21st - March 31st				
	Easter Brunch	Mar 31, 2024	Lynda	Potluck event but need volunteers for before, during, & after.		
	Pride Worship Service	SunJun 2, 2024 Afternoon		George and Mel are planning. Will be held in Bethel sanctuary.		

8:30 Adjourn