Bethel Congregational Meeting 11/12/2023 Minutes

Meeting called to order by Council President, Traci Shoberg, at 11:03 am

Quorum met with 69 confirmed members in attendance.

- 1. Welcome & Introductions of Council and Staff
- 2. Council Election: Council slate presented, there were no nominees provided from the floor. The following members were approved unanimously for initial 3-year terms on council: Cherie Lauck, Lynda Grymala, Rene Hollebrandse. Bruce Lothrop was unanimously approved for 1-year term.
- 3. Amended Endowment Policy presented by Betty Puffinberger and Pastor Dave. Motion approved and seconded. The majority of voice votes approved; there were dissenting votes. Motion carried.
- 4. 2024 Ministry Plan presented by Kim Williams, Bookkeeper and Parish Administrator. Some discussion by individual congregational members regarding desire for an itemized budget prior to a vote. Described the rationale for providing a narrative budget for this year's MSP to the congregation with an offer for itemized budget available for any member who wished to review. No congregational member reached out prior to the congregational meeting. Additional information describing the increase in utilities and insurance and 3% raise for staff with exception of Pastor Dave who elected to not accept a raise. Information shared on status of solar energy options at Bethel was provided by Pastor Dave. Clarification on BLC Campaign vs. New Day Initiative and rationale for BLC campaign was provided by Pastor Dave. Motion to approve 2024 MSP was accepted and seconded. Motion carried unanimously.
- 5. Gratitude and Blessings given to all volunteers at Bethel (ushers, greeters, communion assistants, bread bakers, liturgical arts, altar guild, a/v team & IT Tech team, and handymen).
- 6. Motion to adjourn by Traci Shoberg at 11:45 am.

Respectfully submitted by Rachel Carlson, Vice-President