

# **Bethel Lutheran Church Council**

## **Meeting Minutes**

**November 12, 2020**

President Traci Shoberg opened the meeting at 7:08 pm with Pastor Dave leading a devotional prayer.

Dave Young, Kim Williams, Dustie Fisher, Traci Shoberg, Beth Garner, Michael McKiernan, Julie Shanabrook, and John Fredericksen were in attendance digitally.

Dustie Fisher moved, with John Fredericksen seconding, to approve the October Council meeting minutes. Motion carried unanimously.

Julie Shanabrook moved, with Michael McKiernan seconding, to approve the financial reports. Motion carried unanimously.

Pastor Dave reported on ministry services and the fact that the website is fully up-to-date through October.

Beth Garner reported that the CCAP drive is going well, three full bags last night.

Planning for an Advent traditions wreath-making drive-by handout teaching-learning opportunity for the 29<sup>th</sup> conducted by Rachel, Dustie, Stephanie, Traci, and Mel.

The online Sunday School project will go out on the 29<sup>th</sup> with a Gratitude scavenger hunt created by Julie, music by Pastor Dave and Sue.

The 200<sup>th</sup> Anniversary Video is complete and online on the website and on Facebook.

Due to a lack of money in the Jones Music Fund and an interest in maintaining the current level of quality in our music ministry, it was the consensus of the Council that the Director of music ministries meet with the assistant director of music ministries to create adjustments in responsibilities and duties in position descriptions and pay levels to address this challenge, reporting back through Pastor Dave, with possible Personnel Committee representation, in writing for Council approval.

Planning is underway to record our traditional Christmas in the Barn (in the Barn!) for Christmas Eve Services (5:00 pm & 7:00 pm).

Motion by John Fredericksen, seconded by Beth Garner to reopen tentatively with indoors services Sunday, November 29<sup>th</sup> with services at 9:00 am and 11:00 am in Discipleship Hall with CDC trained enhanced cleaning and disinfecting procedures (fogging) as required for safety. Non-internet users may sing up first and attendance limited by space requirements for physical distancing. Additional ventilation will be used, chairs only (no tables), the service will be shortened, no singing (only instrumental or recorded music), and masks must be worn at all times (excepting communion). Motion carried unanimously.

Pastor Dave reported that the mortgage is under \$150,000 and announced a new initiative to continue our efforts into the future with a “200 for 200” action plan to erase the mortgage, upgrade the sanctuary sound (\$20,000), build Livestreaming capacity (\$20,000), and finish out the underground (\$10,000). The Council will take this under advisement.

Plans are underway to create a “Who to Call” directory for parishioners.

People are making donations online as a result of our online presence.

Wednesday night Campfire conversations will continue (thank you Beth and Sean for the loan of your firepit!).

We will have Advent services.

Interest has been shown in our youth services leadership opportunity.

New Council members will be invited to our December meeting (last meeting for Traci and Julie) and January retreat.

Alvin Scholte will take over the Underground project.

We need to work on reaching out to our teams.

Secret Advent Friends was discussed briefly.

Pastor Dave prayed us out.

President Traci declared the meeting adjourned at 8:29 pm.