

Bethel Lutheran Church Council

Meeting Minutes

October 7, 2020

Pastor Dave led us in prayer.

President Traci called the meeting to order at 7:07 pm

Dustie Fisher, Dave Young, Vonda Wilts, Betty Puffenburger, Michael McKiernan, Beth Garner, Traci Shoberg, Julie Shanabrook, Kim Williams, and John Fredericksen were present.

John Fredericksen move, Beth Garner seconded, to approve the September Council minutes. Motion Carried Unanimously.

The Council agreed to act on the financial reports at a later date to enable themselves to immediately dig into the Ministry Spending Plan.

John Fredericksen moved with Julie Shanabrook seconding, to approve the Ministry spending plan. During discussion, MSP adjustments were suggested, including three percent (3%) for the Director of Music, Assistant Director, Nursery Leader, Custodian, and Minister with the custodian and nursery leader to be adjusted if and when Bethel resumes indoor services. The Parish Communicator will stay the same and the Bookkeeper/Office Manager will be set at \$1350.00 with the job description revised to reflect new duties and other limited adjustments to be presented to Council directly. Betty Puffenburger moved and Julie Shanabrook seconded to amend the main motion as stated. The amendment passed unanimously. The main motion to approve the Ministry Spending Plan as amended carried unanimously.

Ministry reports included:

Folks can dedicate their Thrivent dollars to missions

Shrimp Boil was the most successful ever

Youth Forum was postponed to 2022

Women's Retreat postponed, possibly hold an evening around the campfire

Personnel committee will be needed to adjust position descriptions

John Fredericksen moved and Julie Shanabrook seconded, to approve nine potential candidates to be contacted for a slate of candidates for Church Council. Motion carried unanimously.

Dustie Fisher moved with Beth Garner seconding, to authorize that services may return indoors as of November eighth (8th) citing October 5, 2020 CDC guidelines and incorporating enhanced cleaning and disinfecting procedures, physical distancing, hand sanitizers, traffic flows, and instrumental music only. Motion carried unanimously.

John Fredericksen moved, Julie Shanabrook seconded, to hold the Congregational meeting November eighth virtually, with discipleship hall set up with spaces for parishioners without internet access to come in for assistance with participating digitally. Motion carried unanimously.

Notes:

November first is All Saints Day

Dave is preparing materials for Ministry in the Digital Age for us

Tech team is seeking quotes for digital A/V equipment for the sanctuary, which will help with disinfecting

Team is considering upgrading monument sign for visibility

Preparing for a virtual Christmas in a Barn service

Beth Garner moved with Vonda Wilts seconding, to adjourn the meeting at 9:15 pm. The motion carried unanimously.

The Council said the Lord's Prayer to close.