## Bethel Lutheran Church Council Minutes June 10, 2020

Pastor Dave led the council in a preparatory prayer.

John Fredericksen led the council in preparatory devotions based on Romans 15.

President Traci Shoberg opened the meeting at 7:00 pm.

Present were Pastor Dave Young, Michael McKiernan, Vonda Wiltz, Parish Administrator Pat Shields, Beth Garner, Lee Braithwaite, John Fredericksen, and Traci Shoberg.

The council approved the May meeting minutes.

John Fredericksen moved with Beth Garner seconding, to approve the May financial reports. The motion carried unanimously.

Mike McKiernan moved with Beth Garner seconding, to adjust the in-sanctuary church services back to July 6<sup>th</sup>, 2020. The motion was approved unanimously.

The question of opening the facility was discussed. Parish Administrator Pat will contact users as appropriate.

The council discussed the service adjustments plan survey developed by Parish Administrator Pat. The Council considered itself engaged.

John Fredericksen moved with Lee Braithwaite seconding to close the facility to outside groups. Lee Braithwaite moved with John Fredericksen seconding to table the motion to get additional information. The motion to table carried unanimously.

John Fredericksen moved with Lee Braithwaite seconding to acknowledge Parish Administrator Pat Shield's fine work over the years and his wonderful services to the Bethel Lutheran community and to have notice of our recognition of same to be spread upon the minutes of our 200 year-old church. Motion carried unanimously with gusto.

The council discussed the personnel description adjustments recommended by the personnel team with a plan to bring in two candidates for interview. Pastor Dave, Beth Garner, and Lee Braithwaite will team with a representative of the personnel team to use behavioral questions to interview the candidates for Parish Administrator and Parish Communicator. The council considered itself informed and supportive.

Staff salaries were discussed. Pastor Dave and President Traci Shoberg will meet to discuss and develop recommendations.

John Fredericksen moved with Lee Braithwaite seconding, to support Pastor Dave and his technology team to study and recommend a plan for improved technology services for church service broadcasts. The motion carried unanimously.

C-CAP was discussed as a potential Bethel community service option.

A diaper drive (larger sizes {4-6} needed) will be conducted at Bethel.

The council being short two members, there will be the opportunity to appoint two people to complete the terms of Mike Asmussen and Rose Pierce. To assist this, John Fredericksen will be appointed Council Secretary.

The Bethel 200<sup>th</sup> Anniversary video was discussed.

Pastor Dave led the council in a closing prayer.

There being no further business, the meeting was adjourned at 9:05 pm.