

Bethel Lutheran Church
Congregation Council Minutes
September 11, 2019

Council members in attendance: Pastor David Young (Worship Board Chair) (PD), Traci Shoberg (President), Julie Shanabrook (Vice President), Tom Milburn (Secretary), Mike Asmussen (Learning Ministries), Liz Whitacre (Congregational Life), Beth Garner (Servant), John Frederickson (Ministry Support), Rose Mangold Pierce, Vonda Wilt (Prayer and Care).

Staff in attendance: Pat Shields (Parish Administrator).

Opening Devotions – Led by John F. Opening prayer led by PD.

Call to Order - 7:10pm by President Shoberg.

Minutes and Reports

1. Reviewed August 14, 2019 Council minutes. Motion by Beth G./Seconded by John F. Unanimously approved.
2. Pastor's Report for August 2019. PD referenced report emailed prior to meeting.
 - a. Noted release of Back 2 Basics/Jesus Pattern and new podcasts.
 - b. Noted youth planning retreat and good momentum.
 - c. Planning continues for Wednesday night worship services to begin in October.
3. Board and Team Reports:
 - a. Servant Board – Beth G. reported.
 - i. Noted success of God's Work Our Hands Sunday on September 8. Provided/served meals for homeless through CCAP and made cards for firemen and police.
 - ii. Plans underway to do CCAP meals once per quarter going forward (to begin in 2020).
 - iii. Next event is Returning Thanks in November.
 - b. Ministry Support Board – John F. noted work being done John McAllister outside Underground and in garden fountain area (to make lower maintenance). Good progress has been made.
 - c. Prayer and Care – Vonda W. noted plans to meet with Shepherding Team and their plans going forward.
 - d. Personnel Committee – John F. reported that staff interviews were completed Sunday, September 8. Committee to meet next week to discuss, work on job descriptions and future staff goals/evaluations, and employee handbook. Committee will have a report to Council at the conclusion of the interview process.
 - e. Learning Ministries Board – Mike A. noted Sunday School begins this Sunday (Rally Day). Susan Asmussen is getting assistance this year from Kitty Miller and Rebecca Sigler.

4. Parish Administrator Report – Referenced report sent via email. Pat S. updated the logo voting with good response to date. Planning continues for Ministry Opportunities booklet and Ministry Celebration Sunday.
5. Underground – Council discussed renovation of the area. PD will look for individuals to serve on team to look at the space and potential ideas for process to make the space usable.
6. 200th Anniversary Celebration – September 27, 2020 will be the date. Bishop Humphrey will be in attendance along with Pastor Woolly and Pastor Maxwell. Group meets regularly to continue planning.
7. August Financial Report – noted Kim Williams is on vacation and reports will be emailed to Council when completed upon her return.

Discussion/Action Items

8. Safety and Security Policy – Pat S. presented the proposed policy as developed by the Committee. Significant discussion ensued regarding the policy's provisions and function. Motion by John F./Seconded by Rose P. to approve policy as presented and to work to communicate the policy to the congregation. Approved unanimously.
 - a. Safety Committee continues to meet to evaluate other opportunities to enhance safety and security.
9. Line of Credit – Traci S. reported that Bethel was not approved for the line of credit by Bank of Clarke County. Bethel's financial situation did not fit the bank's underwriting standards. All work on the Underground to date has already been paid for. Future funds are needed to make the space usable.
 - a. Council authorized Traci S. to pursue line of credit with different local bank.
10. Youth Fundraisers for approval - Turkey Trot (November), Valentines Dance (February), Mother's Day Cake Auction (May). Motion by John F./Seconded by Beth G. Unanimously approved.
11. General discussion of Congregational Concerns and Thank You's.

Closing

12. Closing prayer by PD.
13. Adjourned at 8:47pm.