

Bethel Lutheran Church
Congregation Council Minutes
October 9, 2019

Council members in attendance: Pastor David Young (Worship Board Chair) (PD), Traci Shoberg (President), Julie Shanabrook (Vice President) by phone, Tom Milburn (Secretary), Liz Whitacre (Congregational Life), Beth Garner (Servant), Vonda Wilt (Prayer and Care), Ella Carlson (Youth Ambassador).

Council members absent: Rose Mangold Pierce, John Frederickson (Ministry Support), Mike Asmussen (Learning Ministries).

Staff in attendance: Kim Williams (Director of Finance/Treasurer).

Opening Devotions – Led by PD. Opening prayer led by PD.

Call to Order - 7:10pm by President Shoberg.

Minutes and Reports

1. Reviewed September 11, 2019 Council minutes. Motion by PD/Seconded by Beth G. Unanimously approved.
2. September Financial Report:
 - a. Noted solid September. Giving is improved but included accelerated giving by one family. Staff continues to manage expenses well.
 - b. Motion by Vonda W./Seconded by Liz W. Unanimously approved.
3. Youth Report by Ella C.
 - a. Reported the success of the Bethania Kids presentation.
 - b. Updated Council on recent youth activities. Numbers may be somewhat down but strong participation by an active group of youth.
 - c. Reviewed plans for coming months.
 - d. Discussed meeting Traci S. had with several parents of youth. Items discussed, among other things, were desire for part-time youth director, state of volunteering for youth programs, and budgeting for youth program.
4. Pastor's Report for September 2019. PD referenced report emailed prior to meeting.
5. Parish Administrator Report – Referenced report sent via email by Pat Shields.
6. Board and Team Reports:
 - a. Prayer and Care –
 - i. Vonda W. noted good meeting with Shepherding Team and their plans/goals going forward.
 - ii. Vonda noted concern over decrease in participation in funeral meal preparation. Discussed potential alternatives for future.
 - b. Servant – Beth noted next event is Returning Thanks in November.
7. Personnel Committee – John F. emailed information to Traci S. Noted committee plans to meet to complete job descriptions in coming weeks.

Discussion/Action Items

8. Cub Scout Pack discussion – PD shared potential for pack to be chartered by and meet at Bethel. Pack met at Apple Pie Ridge Elementary previously. Discussed Bethel's obligation to be a charter organization. Tentatively planning a meeting between Council and Pack leaders on November 3 at noon to meet and ask questions. In the interim, PD will look for potential Bethel liaison/committee members.
9. Nominees for Council –
 - a. Council revisited status of current members for re-election.
 - b. Listed potential nominees for open positions for election at Congregational Meeting.
 - c. PD and Traci will contact potential nominees to develop a slate for the Congregational Meeting.
10. 2020 Ministry Spending Plan –
 - a. Kim and Traci led discussion of draft MSP emailed to Council.
 - b. PD led discussion of proposed MSP regarding youth and music ministry.
 - c. Various adjustments were made during the MSP working session by Council.
 - d. Final version to be proposed to Congregation showed breakeven/slight positive income for 2020. Approximately \$414,000 total MSP.
 - e. Motion by Beth G./Seconded by Vonda W. to propose the MSP for approval by the Congregation at the November Congregational Meeting. Unanimously approved.
11. General discussion of Congregational Concerns and Thank You's.

Closing

12. Closing prayer by PD.
13. Adjourned at 9:18pm.