

**Bethel Lutheran Church  
Council Meeting  
December 12, 2018**

Council members in attendance:

Pastor David Young, Worship Board Chair (herein, PD)  
Tom Milburn, President  
Traci Shoberg, Vice President  
Rose Mangold Pierce, Treasurer  
Julie Shanabrook, Secretary  
Beth Garner, Servant Board Chair  
Dave Griffin, Congregational Life Board Chair  
Mike Asmussen, Ministry Support Board Chair  
John Frederickson, Council Member elect

**Opening Devotions – Advent Holden Evening Prayer at 7pm**

**Call to Order – right after worship (approximately 7:30pm)**

**Business and Reports**

1. Approval of November Council Minutes has already been done by email
2. Financial Reports – We are \$4,000 behind for the year which puts us on track to make our MSP for 2018 as December is traditionally the largest giving month
3. Motion made by Dave Griffin to approve the financial report for November 2018, seconded by Mike. All were in favor and report was approved.
4. Ministry Reports
  - a. Pastor - Men's Retreat was outstanding, the Fisher family was baptized privately. A very successful Discipleship II class just finished. Upcoming Blue Christmas service is being planned.
  - b. Youth and Family Faith Formation
    - i. Background check policy and compliance - Mike reported that Sunday school teachers have not had background checks. Tom will follow up with Bryan to make sure we are compliant with the policy.
  - c. Boards - no new reports, all is well
5. Underground Water Intrusion and Mold Remediation work plan was reviewed. The work is to be completed as soon as funds are available and includes work by Martin's Septic (\$30,000), ME Flow (\$3,000), and ServPro (\$20,000).
  - a. Financing options: A line of credit through Bank of Clarke County can be ready by the start of the year. (This financing option was chosen over refinancing our mortgage as it keeps this cost separate from our Jubilee campaign/mortgage, the line of credit also gives us a safety net as a church. Also, if members would like to contribute to this specific need it is straightforward.) Recommended that Bethel trustees be included in this agreement with Bank of Clarke County. Per

our constitution, PD will send a congregational email stating that a congregational vote will be held Dec 30 after each service to vote on applying for the line of credit.

Motion for Pastor Dave to pull funds from the reserve funds (unallocated endowments and bequests) to begin work on the Underground was made by Dave Griffin and seconded by Mike Asmussen, approved unanimously.

- b. The fence has been moved already to allow construction vehicles to pass. New crash doors with new keys are being installed with money from the two recent bequests.

#### 6. Bethel Reforming discussion

In November we received recommendations from the Staffing team including many meaningful insights concerning staff structure and organization. Seeking to be transparent in response to requests made at the congregational meeting, this report was included in last month's Banner. No decisions have been made, Council will be discerning this more fully after the new Council begins in January 2019 and asks for your prayers and patience.

7. January Council Retreat is scheduled Jan 11-12, 2019 Signal Knob. (Jan 9 is regular council meeting)

8. 2019 Council Officers elections were held with results as follows:

President Tracy Shoberg

Vice President Julie Shanabrook

Treasurer Rose Pierce

Secretary Tom Milburn

Board Chairs

Congregational Life Dave Griffin

Servant Ministries Beth Garner

Worship Pastor Dave

Prayer and Care \_\_\_\_\_ (undetermined as Trevor Brazelton absent)

Learning Ministries Mike Asmussen

Ministry Support John Frederickson

9. Lt. Col. Edy McGoff was approved unanimously as Parish Nurse

#### **Thank You's and Congregation Concerns**

Pat Blevins will be thanked for her work on council with a gift of appreciation.

#### **Closing Prayer**

**Adjournment 9:30 pm**