



Bethel Lutheran Church

A community growing deeper in faith and wider in love.



ANNUAL MEETING NOTICE

Our bi-annual congregational meeting is scheduled, per the Bethel constitution, for November 9, 2025, immediately following worship in the sanctuary.

We will vote to approve the 2026 Ministry Spending Plan, elect new council members, give an overview of 2025, and share updates on current ministries and staffing.

Included in this mailing is the 2026 Ministry Spending Plan. We are moving to a more streamlined version so that it is easier to calculate actual spending. A version of this is also available on our website, www.bethelwinchester.com.

Congregational Giving Outside of the MSP

Bless, Lift, Create (BLC) Campaign (2023 to December 31, 2025)

- BLC Goal = \$500,00
- Total BLC pledged amount = \$161,270
- Total BLC pledges received = \$176,031 (109%)
- BLC Solar Gift = \$175,000
- BLC Contributions in 2025 = \$15,080. Includes Special Projects below:
 - Septic field replacement and upgrade (\$8,000)
 - Flooring in Discipleship Hall, Kitchen, Hallway (\$3500)
 - Begin replacing fluorescent lights with LED. (\$500)
 - New Ice machine installed in the kitchen pantry (\$1,000)
 - Lines and curbs painted in the Bethel parking lots. (\$1,200)
- BLC Total Received = \$365,231 (73%)

Mortgage balance = \$509,566

Line of Credit balance = \$0.00

Commented [RC1]: Should be for 2025 only.

Bethel Lutheran Church 2026 Proposed MSP

	2026 Proposed	2025 Actualized	2025 MSP
Income			
40-000 41-000 Giving	\$ 351,036	\$ 351,036	\$ 384,500
41-100 Electronic Giving	\$ 87,585	\$ 87,585	\$ 92,000
41-200 Cash Giving	\$ 12,817	\$ 12,817	\$ 12,500
41-300 Check Giving	\$ 250,634	\$ 250,634	\$ 280,000
42-000 Facility Use	\$ 33,400	\$ 28,480	\$ 30,000
43-000 Other Income	\$ 2,900	\$ 1,050	\$ 2,400
Total Income:	\$ 387,336	\$ 380,566	\$ 416,900
Net Gain/Loss	\$ (12,075)	\$ (30,923)	\$ (9,064)
Expenses			
60-000 Total Expenses:	\$ 399,411	\$ 411,489	\$ 425,964
61-000 UP Dimension	\$ 9,730	\$ 11,220	\$ 11,775
61-100 Worship Service	\$ 8,570	\$ 8,996	\$ 9,775
61-200 Prayer and Study	\$ 960	\$ 980	\$ 750
61-900 Other UP	\$ 200	\$ 1,244	\$ 1,250
62-000 IN Dimension	\$ 2,500	\$ 3,161	\$ 3,200
62-100 Children and Youth	\$ 2,000	\$ 4,082	\$ 2,200
62-200 Fellowship Events	\$ 500	\$ (1,260)	\$ 500
62-900 Other IN	\$ -	\$ 339	\$ 500
63-000 Virginia Synod Benevolence	\$ 7,200	\$ 6,000	\$ 12,000
65-000 Ministry Support	\$ 379,981	\$ 391,108	\$ 398,989
65-100 Administration	\$ 264,280	\$ 257,783	\$ 256,923
65-110 Payroll (7 Paid Staff)	\$ 249,720	\$ 242,985	\$ 243,256
65-120 Office Supplies	\$ 2,000	\$ 2,000	\$ 2,000
65-130 Communications	\$ 2,400	\$ 2,998	\$ 2,267
65-140 Hospitality Supplies	\$ 600	\$ 1,000	\$ -
65-150 Pastoral Mileage and Expenses	\$ 1,200	\$ 800	\$ 1,200
65-160 Technology Equipment	\$ 8,000	\$ 8,000	\$ 7,000
65-170 Facility Use Expense	\$ 360	\$ -	\$ -
65-190 Other Administration	\$ -	\$ -	\$ 1,200
65-200 Facility Management	\$ 60,144	\$ 71,919	\$ 77,500
65-210 Utilities	\$ 46,344	\$ 58,870	\$ 58,000
65-220 Facility / Property Maintenance	\$ 13,800	\$ 13,049	\$ 19,500
65-300 Safety (Fire/Elevators Inspections)	\$ 3,100	\$ 1,848	\$ 2,300
65-400 Loan Expense	\$ 37,236	\$ 42,235	\$ 37,233
65-500 Finance & Insurance	\$ 15,221	\$ 17,323	\$ 17,374
65-900 Other Ministry Support	\$ -	\$ -	\$ 7,659

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