

**Bethel Lutheran Congregational Meeting
Minutes
8 Feb-2015**

In accordance with the Constitution of Bethel Lutheran Church, a meeting of the Congregation was held between services on February 8th, 2015, in Discipleship Hall. The purpose of the meeting was for the Pastor, Council, and Boards to report on activities from 2014. Approximately 95 voting members of the congregation were in attendance.

Call to Order

The meeting was called to order at approximately 9:50 am. Pastor David Young opened the meeting with a prayer.

Introductions

Council President Tom Beyer introduced members of the Congregational Council, members of Staff, and Chairs of all Ministry Boards.

Highlights of 2014

Council President Tom Beyer reviewed key accomplishments of 2014. Accomplishments included:

- Hiring Bryan Jaser as Director of Youth and Family Faith Formation
- Expanding George Donovan's position as Director of Music Ministries to full time.
- Improvements to grounds, including the walking path and memorial trees.
- Progress towards paying off mortgage as part of the Jubilee campaign.

Financial Report

Treasurer Traci Shoberg reviewed a written financial report that had been distributed to attendees. Both income and expenses for 2014 were lower than planned. Expenses exceeded income by \$8,000. The ministry spending plan anticipated expense in excess of income by \$54,000. Giving exceeded the amount planned for in the Ministry Spending Plan by \$22,000. Bethel had sufficient funds on hand to cover the shortfall. Emergency funds, and all designated funds are fully funded. Members of the Congregation spoke in support of the "Simply Giving" program, and allocating Thrivent dividends to Bethel.

Youth and Family Ministries Report

Bryan Jaster reported on the activities of the Youth and Family Faith Formation Ministries. Highlights of 2014 included

- Developing the Faith Five Home Ministry.

- A mission trip to areas of New Jersey affected by Hurricane Sandy
- Participation in a Youth Leadership meeting in Detroit.
- Planning for 2015 Lutheran Youth Gathering in Detroit.

Pastor's Report

Pastor David Young reported. He felt that 2014 was a strong year. It was his fifth year at Bethel, and he felt that his relationship with Bethel has matured. In addition to other accomplishments noted by Tom Beyer and Bryan Jaster, Pastor Dave noted that he has worked with Curtiss Grymala to revamp the Bethel website, and organize the site so that it can be maintained by staff members.

Pastor Dave closed the meeting with a prayer at approximately 10:30 am.